Our Marketing Plan Through the Years

• The incredible Herbalife Marketing Plan, created by Mark Hughes almost 30 years ago, is still the best opportunity that enables the average person to be a success!
• Along the way, several very exciting enhancements were implemented to keep our plan the best.

These enhancements included:

– Establishment of TAB Team (GET, Millionaire and President’s Teams, Chairman’s Club and Founder’s Circle)

– Creation of the Production Bonus (2%, 4%, 6%)

– Establishment of the 20K, 30K, 50K Production Bonus to 7% (6.5%, 6.75%, 7%)

– Royalty roll-ups to payout full 15% Royalty Overrides (RO)

– 4K Supervisor Requalification

– Additional method to qualify for World Team: 2,500 Volume Points (VP) in 4 months
Enhancements

Now we have added three new enhancements to our Marketing Plan:

1. **Qualified Producer**
   - A level between Distributor and Supervisor.

2. **5K Accumulated Supervisor Qualification**
   - This is an additional qualification method for part-time Distributors to become Supervisor.

3. **Simplified Distributor Discount Scale**

Let’s look at these enhancements more closely…
Steps in the Marketing Plan With Current Enhancements

Note: October 2009 is the first Volume Month that counts toward QP and 5K SP Qualification. The DS Discount Scale (25%, 35%, 42%, 50%) is effective on orders placed as of November 1. QP level does not apply in Korea or China.
Volume Points

To understand the Marketing Plan, we need to understand the importance of Volume Points...

• Volume Points (VP) are universal “currency” adopted by our company to indicate a consistent value of the products in different countries around the world.

• The more VPs you accumulate during a month, the higher your discount, resulting in higher retail profits when selling products to the customer.
Distributor

- Purchases an International Business Pack (IBP) from Sponsor.
- Purchases product at **25% discount**.
- Earns **25% retail profit** when selling products to the customer.
- Volume purchased by a Distributor from Herbalife is referred to as Personally Purchased Volume (PPV).
- PPV can be tracked for Distributors and their upline Supervisors on MyHerbalife.com, HerbalifeCentral.com and BizWorks.
Senior Consultant

- Senior Consultants can achieve a **35% retail profit** in 2 ways:

  1. Accumulate 500 Volume Points (VP) in 1 month, then your next order is at 35% discount, OR

  2. Purchase a 500 VP order at 35% discount.

- Once you have qualified to become a Senior Consultant, all orders will be placed at 35% discount until you become eligible for a higher discount.

- Senior Consultants can achieve a **42% retail profit** until End of Month by accumulating 2,000 VP or more in 1 month.

**Note:** Supervisor must have at least 2,000 VP for Senior Consultant to purchase at 42%.
Success Builder

• All Distributors and Senior Consultants have an opportunity to place a single order of 1,000 Volume Points purchased at 42% discount.
  – This qualifies them to become Success Builders.

• Benefits:
  – Receive 42% discount on your Success Builder order.
  – Receive 42% discount on additional orders purchased during the same Volume Month.
Qualified Producer

• All Distributors or Senior Consultants have the choice to qualify as a Qualified Producer (QP) by personally purchasing 2,500 Volume Points in sales within 1 to 3 Volume Months.

• Benefits:
  – Achieve Qualified Producer level and 42% discount beginning 1st of the month following qualification and for all months as long as you requalify annually.
  – Opportunity to receive split commissions from Herbalife (shared with Supervisor) from orders placed by downline Distributors and Senior Consultants at 25% and 35%.
  – Split commissions range from 7% to 17% on downline purchases.
  – PPV is also counted toward the Accumulated 5K Supervisor Qualification.
  – Only orders placed directly with Herbalife count for this qualification.
  – QP is an optional step in the Marketing Plan between Senior Consultant and Supervisor.

Note: October 2009 is the first Volume Month that counts toward Qualified Producer. This level does not apply in Korea or China.
Example of Qualified Producer Qualification

Oct  
500 PPV at 35%

Nov  
950 PPV at 35%

Dec  
1050 PPV at 42%  
(Success Builder order)

JAN  
Total = 2,500  
QP at 42%

PPV = Personally Purchased Volume
Qualified Producer Commission

- Qualified Producers are eligible to earn split commissions on orders placed by their downline directly with Herbalife.
  - Paid on orders placed by downline Distributors and Senior Consultants.
  - Paid the month following, once the qualification is met. (Achieve a minimum payment of $25 before payments are issued.)
  - First commission earnings will be issued in December 2009 to Qualified Producers who qualify as of November 1, 2009.
  - Commission activity for Qualified Producer will appear on monthly commission statements beginning December 2009.

Note: October 2009 is the first Volume Month that counts toward Qualified Producer. This level does not apply in Korea or China.
Qualified Producer Commission

Example 1

Supervisor 50%
Qualified Producer 42%
Distributor 25%

Example 2

Supervisor 50%
Qualified Producer 42%
Senior Consultant 35%

Example 3

Supervisor 50%
Qualified Producer 42%
Qualified Producer 42%
Distributor 25%
Qualified Producer Requalification

• A Qualified Producer (QP) retains 42% discount and the opportunity to earn split commissions as long as:
  – Annual Processing Fee is paid.
  – Requalification is completed annually between February 1 and January 31 (same period as Supervisor requalification).

• The requalification requirements are the same as initial qualification (2,500 Personally Purchased Volume Points in 1 to 3 consecutive Volume Months).

Note: October 2009 is the first Volume Month that counts toward Qualified Producer. This level does not apply in Korea or China.
# Simplified Distributor Discount Scale

<table>
<thead>
<tr>
<th>DISTRIBUTOR LEVEL</th>
<th>MONTHLY VOLUME POINTS (VP)</th>
<th>DISCOUNT</th>
<th>ELIGIBILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRIBUTOR</td>
<td>0 – 499 VP</td>
<td>25%</td>
<td>Until you become eligible for a higher discount.</td>
</tr>
<tr>
<td>SENIOR CONSULTANT</td>
<td>Achieve 500 VP or more</td>
<td>35%</td>
<td>Accumulate 500 VP during the month and then your next order is at 35%, OR Purchase a 500 VP order at 35%. All orders will be placed at 35% discount until you become eligible for a higher discount.</td>
</tr>
<tr>
<td></td>
<td>Accumulate 2,000 VP or more</td>
<td>42%</td>
<td>Once you have accumulated 2,000 VP, you are eligible to place this order and all orders for the remainder of the Volume Month at a 42% discount.</td>
</tr>
<tr>
<td>SUCCESS BUILDER</td>
<td>Minimum 1,000 VP in one order</td>
<td>42%</td>
<td>This order entitles you to a 42% discount on this order and all orders for the remainder of the Volume Month.</td>
</tr>
<tr>
<td>QUALIFIED PRODUCER</td>
<td>Accumulate 2,500 Personally Purchased VP in 1 to 3 months</td>
<td>42%</td>
<td>As a Qualified Producer you are entitled to a 42% discount on every order. Must requalify annually.</td>
</tr>
<tr>
<td>QUALIFYING SUPERVISOR</td>
<td>Accumulate 4,000 VP or more</td>
<td>Temporary 50%</td>
<td>Once 4,000 VP are achieved in one Volume Month, additional orders are purchased at a temporary 50% discount.</td>
</tr>
<tr>
<td>SUPERVISOR</td>
<td>1. 4,000 VP in 1 month, OR 2. 2,500 VP in each of 2 consecutive months, OR 3. Accumulate 5,000 Personally Purchased VP within 12 months (3 month minimum required)</td>
<td>50%</td>
<td>As a Supervisor you are entitled to a 50% discount on every order. Must requalify annually.</td>
</tr>
</tbody>
</table>

Note: The simplified Distributor Discount Scale (25%, 35%, 42%, 50%) is effective on orders placed as of November 1, 2009.
The Next Step: Supervisor!
To qualify to Supervisor, there are 3 ways:

1. **One-month qualification**: Achieve 4,000 Volume Points in 1 Volume Month. (1,000 of those 4,000 Volume Points are unencumbered*)

2. **Two-month qualification**: Achieve 2,500 Volume Points in each of 2 consecutive months. (1,000 of those 2,500 Volume Points each month are unencumbered* for each month)

*Unencumbered volume is volume that is not being used by anyone in your organization for qualification or requalification purposes.

**Note**: All of your Distributor Sales Volume, plus your own Personally Purchased Volume, count toward your total volume for these two methods.
...and the third way to qualify to Supervisor:

3. **5K Accumulated Supervisor Qualification:**
   Accumulate 5,000 Personally Purchased Volume (PPV) within 12 Volume Months.
   - All Personally Purchased Volume (PPV) must be unencumbered* for the upline Supervisor.
   - Minimum of 3 months is required for this qualification.
   - January 2010 is the first month to begin recognizing new Supervisors who qualify with this accumulated method (for those who begin accumulating PPV in October 2009).

*Unencumbered volume is volume that is not being used by anyone in your organization for qualification or requalification purposes.

**Note:** October 2009 is the first Volume Month that counts toward the 5K Accumulated Supervisor Qualification. This method has been tested in Russia, CIS countries, Israel, South Africa and Chile.
### Examples of Accumulated PPV

<table>
<thead>
<tr>
<th>Example</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>500</td>
<td>500</td>
<td>900</td>
<td>1,200</td>
<td>1,900</td>
<td>SP</td>
<td></td>
</tr>
<tr>
<td>#2</td>
<td>2,000</td>
<td>3,000</td>
<td>0</td>
<td>SP</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>#3</td>
<td>1,500</td>
<td>500</td>
<td>0</td>
<td>1,000</td>
<td>2,000</td>
<td>SP</td>
<td></td>
</tr>
<tr>
<td>#4</td>
<td>1,500</td>
<td>500</td>
<td>1,500</td>
<td>1,500</td>
<td>SP</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supervisor (SP) qualification is awarded on the 1st of the month following completion of qualification.

**Note:** October 2009 is the first Volume Month that counts toward the 5K Accumulated Supervisor Qualification.
Supervisor Requalification

Three ways to requalify between February 1 and January 31:

1. Achieve 4,000 Volume Points in one month, with 1,000 Volume Points unencumbered*.

2. Achieve 2,500 Volume Points in two consecutive months, with 1,000 Volume Points unencumbered* each month.

3. Accumulate 4,000 unencumbered* Volume Points at any time during the requalification period. Using this method, your downline Supervisor lineages will be moved to the next upline Supervisor – but you will retain your non-Supervisor downline and your 50% buying privileges.

*Unencumbered volume is volume that is not being used by anyone in your organization for qualification or requalification purposes.
Enhancement Opportunities

• Understanding the mechanics of these enhancements will help grow your business.

• Understanding how to incorporate these into your business is key to achieving the benefits.

• Every organization, no matter how it does the business, encounters several prospective customers and Distributors who like the products but are unsure or reluctant to progress in Herbalife because of the time or effort required.

• The Marketing Plan enhancements open the door for thousands of these people.

• From the day you become a Distributor, you can easily track your volume.

• Set your own pace – your commitment in time and inventory for sale is up to you.

• Provides the opportunity to increase the number and retention of Distributors and Supervisors in your organizations.
Enhancement Opportunities

• Don’t stop doing what you’re doing
• Add practices that help people in both the business building and part-time plans.
• This is another way to share the Herbalife opportunity with everyone.
• This will work with all methods of doing the business: Nutrition Club, Weight Loss Challenge, Total Plan, Wellness Evaluation, Internet and more.

• The Marketing Plan enhancements should help you:
  – Encourage daily use of Herbalife® products.
  – Enhance the number and productivity of Distributors in your organization.
  – Accelerate the accumulation of Supervisor personal volume.
  – Enhance the number of Supervisors in your organization.
  – Accelerate the growth of Royalty Overrides.
Tools on MyHerbalife.com

Go to MyHerbalife.com for downloadable tools to share with your team:

• “Marketing Plan Enhancements: Introduction 2009” video with Chairman and CEO Michael O. Johnson, and Founder’s Circle and Chairman’s Club members
• “The Herbalife Marketing Plan: Distributor to Supervisor” video hosted by Chairman’s Club members Leslie Stanford and John Tartol
• Pocket-size pamphlet
• Flyer (8.5" x 10") • Poster (24" x 36")
• E-card in BizWorks
• “Steps to Success” chart
• “Frequently Asked Questions” document

PLUS starting in November 2009:

• Track your progress toward qualifying in the “My Account” section of MyHerbalife.com.
• Track your downline progress in BizWorks (available in 8 languages).
MyHerbalife.com Tracking (as of November 2009)

- Distributors can easily track their progress toward Qualified Producer and 5K Accumulated Supervisor Qualification.
- Once a Distributor qualifies to Qualified Producer level, only the tracking toward 5K Accumulated Supervisor status will be visible.
YOU’RE THE WINNER
WITH HERBALIFE’S ENHANCED MARKETING PLAN